

Transformative Action

POLICIES

Our Commitment to Safety

This event has a zero-tolerance policy for racism, transphobia, homophobia, sexism, harassment, and any form of violence. Clearly identified event staff will be available to address incidents. Depending on the situation, responses may include addressing harm through a call-in process or, if necessary, suspension or expulsion from the event without a refund.

Please note that while this event creates space for folks to discuss and unlearn racism, these conversations may be activating for some. Support will be available for those who need it with a quiet room for all attendees in addition to dedicated space/time for BIPOC attendees to gather.

Cancellations

We understand circumstances can change and we want to ensure attendees are able to plan accordingly.

- Cancellations received before April 4th will receive a 100% refund.
- Cancellations received before April 22nd will receive a 50% refund.
- Cancellations received on or after April 22nd will not be eligible for a refund but can still be transferred to another name.

Accessibility

To ensure that anyone who is interested in attending Transformative Action is able to, our team has kept accessibility top of mind. While our registration form provides space to indicate any accessibility needs or concerns you may have, we encourage you to reach out to our team directly if you have any further questions or curiosities.

Additional information about venue layout and accessibility can be found on the website, and further information will be provided closer to the event date. There will be an accessibility point person on-site for the duration of the event.

Recording and photography

There may be photographs or videos taken during this event. By attending, please be aware that you may be photographed or videotaped. However, if you do not consent to being photographed or videotaped, please let the registration desk know upon check-in and you will be provided with a red sticker that can be visible to the photographer and/or other attendees.

Please note, some facilitators also may not be comfortable with having their workshop photographed or recorded and this will be named at the start of their session. We ask that this is respected also.

Health and Safety

Transformative Action will follow all public health guidelines that are in place at the time of the event. There will be face masks and hand sanitizer available throughout the venue and we encourage folks to take available steps to keep themselves and other attendees safe and healthy.

Please reach out to events@peirsac.org if you have any questions.

