



PEI Rape and Sexual Assault Centre

Job Opportunity for Trauma Therapist (Full-Time, Permanent)

PEI Rape and Sexual Assault Centre (PEIRSAC) is a feminist, pro-choice, not-for-profit organization that has been providing services in Prince Edward Island since 1983. Our mission is to provide high-quality, trauma-informed services to those affected by sexualized violence while advancing gender equity and social justice. We are committed to fostering a safe, inclusive, and supportive community rooted in feminist and anti-oppressive principles.

Position Type: Full-time, Permanent

Start Date: As soon as possible.

Hours: Monday - Friday, 9:00 am - 4:30 pm with some flexibility considered.

Compensation: \$74,880 to \$79,000 annually, depending on experience. Additional compensation includes group health benefits, RRSP contribution, clinical consultation, and yearly \$2000 professional development funding.

Location: Our counselling offices are in Charlottetown, Summerside, and Alberton. This position is split between three locations, with travel compensation to Alberton provided.

Qualifications:

- **Master's Degree:** A Master's degree in Social Work, Counselling Psychology, Mental Health Psychotherapy, Clinical Psychology, or equivalent with current or eligible registration with the appropriate professional body.
- **Individual Counselling Experience:** Minimum of two years experience providing individual counselling, preferably with survivors of sexualized violence or childhood sexual abuse, and working with complex attachment-related trauma and dissociative defences.
- **Critical Analysis of Social Factors:** Strong critical analysis of social and cultural factors contributing to sexualized violence and child abuse, with a commitment to anti-oppressive, decolonizing, pro-choice, and feminist practice.
- **Therapeutic Modalities Expertise:** Proficiency in multiple therapeutic modalities, such as but not limited to Feminist Narrative, Sensorimotor Psychotherapy, EMDR, CPT, Internal Family Systems, Compassion-Focused Therapy, and mindfulness-based approaches.
- **Ongoing Professional Development:** Commitment to ongoing professional development (professional development allowance provided).



- **Familiarity with Feminist and Anti-Oppressive Frameworks:** Familiarity with feminist, anti-oppressive, and anti-racist frameworks, ensuring equity and social justice in therapeutic practices.
- **Case Management Skills:** Experience in case management, including maintaining confidential client records, session notes, and necessary reporting.
- **Collaborative Teamwork:** Demonstrated ability to collaborate with multidisciplinary teams, including therapists, social workers, and community organizations.

Essential Skills:

- **Individual Therapy Experience:** Proven experience providing one-on-one therapy, specifically with survivors of sexualized violence and childhood sexual abuse.
- **Strong Communication Skills:** Clear, empathetic communication is vital to building trust and supporting clients through their healing journey.
- **Crisis Intervention Skills:** Ability to manage crisis situations, including de-escalation, safety planning, and emotional regulation strategies.
- **Active Listening and Empathy:** Demonstrated ability to listen deeply and show empathy, creating a safe, non-judgmental therapeutic environment.
- **Boundary Setting:** Strong professional boundaries to ensure safety and structure in individual therapeutic relationships.
- **Cultural Competence:** Awareness of diverse cultural backgrounds, with sensitivity to how trauma and healing are experienced differently across various communities, including BIPOC, 2SLGBTQ+, and other marginalized groups.
- **Commitment to Anti-Oppressive Practice:** A deep commitment to anti-colonial, anti-oppressive, and intersectional feminist frameworks, bringing an intersectional and trauma-informed lens to all therapeutic work.
- **Collaborative Work Environment:** Experience working in a collaborative, feminist-based environment alongside other clinicians, the prevention and education team, client navigators, and the administrative team ensuring holistic support for survivors.

How to Apply:

Please submit your resume, cover letter, and three professional references to candace@peirsac.org. Applications will be reviewed on a rolling basis until the ideal candidate is chosen..

Equity Hiring Statement:

PEIRSAC is committed to fostering an equitable and inclusive workplace. We encourage applications from individuals who are members of historically marginalized groups, including but not limited to Indigenous people, Black people, racialized communities, 2SLGBTQI+ individuals, and people with disabilities. We are dedicated to advancing gender equality and dismantling systemic barriers through our hiring practices and workplace culture.