



Prince Edward Island
rape and sexual assault
CENTRE

PEI Rape and Sexual Assault Centre

Male-Identified Therapist and Group Facilitator (Part-Time, Contract)

At the PEI Rape and Sexual Assault Centre (PEIRSAC), our mission is to provide high-quality, trauma-informed services to those affected by sexualized violence while advancing gender equity and social justice. We are committed to fostering a safe, inclusive, and supportive community rooted in feminist and anti-oppressive principles.

Position Title:

Male-Identified Therapist and Group Facilitator

Position Type:

Part-Time, Contract

Start Date:

December 1st, 2024

Hours:

Mandatory training on December 4th, 5th, and 6th

13-18 hours per month starting January 1st, 2025 (with evening availability required.)

Contract Duration:

Until May 1st, 2025, with potential for renewal.

Compensation:

Three-day mandatory training at 40\$ per hour, Facilitation at \$80 per hour

Key Responsibilities:

- Co-facilitate a support group for male survivors of sexualized violence in collaboration with PEIRSAC staff, fostering a safer, affirming, and empowering environment.
- Collaborate with PEIRSAC staff to provide trauma-informed, client-centred, community-focused, and stigma-reducing services.
- Support PEIRSAC staff with male-identified intakes, applying trauma-informed and intersectional frameworks.
- Engage in meaningful community collaboration, contributing to sexual violence prevention work across Prince Edward Island.
- Participate in a mandatory three-day training session with Rick Goodman MSW, RSW on December 4th, 5th, and 6th.

Qualifications:

- **Certifications:** Relevant certifications such as Counselling Therapist (CT), Certified Clinical Social Worker (CCSW), Master of Social Work / Registered (MSW), or equivalent experience considered.
- **Trauma-Informed Care Experience:** Direct experience in trauma-informed care, specifically in working with survivors of sexualized violence, ensuring that services provided are sensitive to the impacts of trauma on individuals.
- **Experience with Male Survivors:** Previous work with male survivors of sexual violence, understanding the unique challenges and barriers faced by men in disclosing and processing their experiences of abuse.
- **Familiarity with Feminist and Anti-Oppressive Frameworks:** A background in applying feminist, anti-oppressive, and anti-racist frameworks to therapeutic practices, ensuring that the work is grounded in equity and social justice.
- **Experience with Case Management:** Experience in case management, particularly when coordinating care for survivors, including connecting clients with appropriate resources and support systems beyond group therapy.
- **Collaborative Practice:** Demonstrated ability to collaborate with multidisciplinary teams, including other therapists, social workers, and community organizations, to ensure comprehensive care for survivors.
- **Essential Skills:**
 - Experience facilitating group therapy.
 - Strong Communication Skills: Clear, empathetic communication is crucial, especially in group settings where participants may have different comfort levels with sharing.
 - Crisis Intervention Skills: The ability to manage crisis situations, including de-escalation techniques, safety planning, and emotional regulation strategies.
 - Active Listening and Empathy: Being able to listen actively and demonstrate empathy to create a supportive, non-judgmental environment.
 - Boundary Setting: Strong professional boundaries to maintain a safe and structured space for participants.
 - Cultural Competence: Awareness of diverse cultural backgrounds, including how masculinity, trauma, and healing might be experienced differently across cultures.
 - Group Dynamics Management: Skills in managing group dynamics, including conflict resolution and encouraging balanced participation among group members.
 - Documentation and Reporting: Competence in maintaining confidential records, creating session summaries, and providing reports when necessary.
 - Commitment and Approach: A deep commitment to anticolonial, anti-oppressive, and intersectional feminist frameworks. Must bring an intersectional lens with a strong foundation in trauma-informed care.

How to Apply:

Please submit your resume, cover letter, and references to admin@peirsac.org
Applications will be reviewed on a rolling basis until the position is filled.

Equity Hiring Statement:

PEIRSAC is committed to fostering an equitable and inclusive workplace. We encourage applications from individuals who are members of historically marginalized groups, including but not limited to Indigenous people, Black people, racialized communities, 2SLGBTQI+ individuals, and people with disabilities. We are dedicated to advancing gender equality and dismantling systemic barriers through our hiring practices and workplace culture.

Acknowledging the imbalances that often arise in gender and racial equity during salary negotiations in the hiring process, PEIRSAC is committed to fostering pay equity. The organization has established and fixed the posted salary before candidate selection to mitigate these disparities, emphasizing its dedication to fair compensation practices.