



## PEI Rape and Sexual Assault Centre

### Job Opportunity for Clinical Consult (Part-Time, Contract)

**PEI Rape and Sexual Assault Centre (PEIRSAC)** is a feminist, pro-choice, not-for-profit organization that has been providing services in Prince Edward Island since 1983. Our mission is to provide high-quality, trauma-informed services to those affected by sexualized violence while advancing gender equity and social justice. We are committed to fostering a safe, inclusive, and supportive community rooted in feminist and anti-oppressive principles.

**Position Type:** Part-Time, Contract

**Start Date:** As soon as possible.

**Hours:** 40 hours monthly.

**Compensation:** \$120.00 hourly to be invoiced on a biweekly or monthly basis. Pending approval by the executive director, outside consultation may be considered

**Location:** Office space to be provided on an as-needed basis within our Charlottetown office.

The PEI Rape and Sexual Assault Centre (PEIRSAC) is seeking a Clinical Consultant to provide part-time clinical consultation and support through a trauma-informed, anti-oppressive, and feminist lens. The Clinical Consultant will have extensive experience in trauma-informed care, particularly in supporting survivors of sexual violence, including adults, adolescents, and children (12 and over).

### Qualifications

- **Master's Degree:** In Social Work, Clinical Psychology, or a related field, with current registration with the appropriate professional body.
- **Clinical Experience:** Minimum of five years experience in clinical practice, particularly working with survivors of sexualized violence, complex trauma, childhood sexual violence, historical sexualized violence, and dissociative defences.
- **Commitment to Anti-Oppressive Practice:** Demonstrated critical analysis of social and cultural factors contributing to sexualized violence, with a strong commitment to anti-oppressive, decolonizing, and feminist practices.
- **Supervision and Mentorship Experience:** Proven experience in supervising or mentoring clinical staff, therapists, or practicum students in trauma-informed care.
- **Case Management Expertise:** Extensive experience in case management, including maintaining confidential client records and adhering to reporting standards.



- **Therapeutic Modalities:** Proficiency in trauma-informed therapeutic modalities such as, but not limited to: Feminist Narrative, EMDR, Sensorimotor Psychotherapy, Internal Family Systems, Compassion-Focused Therapy, and mindfulness-based approaches.
- **Legal and Ethical Knowledge:** Familiarity with Prince Edward Island's legal frameworks and ethical considerations concerning sexual violence, including client confidentiality, consent, and reporting requirements.
- **Collaborative Practice:** Ability to collaborate effectively with a multidisciplinary clinical team and attend monthly meetings to discuss therapeutic needs and recommendations.

## Essential Skills

- **Clinical Consultation Experience:** Proven experience providing clinical consultation, particularly in trauma-informed care for survivors of sexualized violence and childhood sexual abuse.
- **Collaboration with Clinical Team:** Demonstrated ability to collaborate effectively with the clinical team, providing consultation and guidance on complex trauma cases, ensuring inclusive and comprehensive care.
- **Cultural Competence:** Awareness of diverse cultural backgrounds, with the ability to apply trauma-informed practices that respect the lived experiences of marginalized communities, including BIPOC, 2SLGBTQ+, and newcomers.
- **Strong Communication Skills:** Clear, empathetic communication skills essential for supporting staff, offering therapeutic recommendations, and facilitating effective case management.
- **Research and Evidence-Based Practices:** Knowledge of current research and trends in trauma therapy, particularly related to survivors of sexualized violence, with the ability to apply evidence-based practices in consultation.
- **Experience with Vicarious Trauma:** Proven experience supporting clinical staff in managing vicarious trauma and burnout, particularly in high-intensity, trauma-focused environments.
- **Case Management Skills:** Expertise in managing cases, maintaining high standards of client confidentiality, documentation, and reporting in compliance with agency policies.
- **Meeting Participation:** Regularly attend monthly staff and consultation meetings with the Executive Director to discuss therapeutic needs and provide clinical recommendations.
- **Supportive Environment:** Contribute to a collaborative and supportive work environment by engaging with clinicians, program coordinators, and management teams to enhance service provision and ensure consistent application of trauma-informed care practices.



## Assets to the Position

- **Technological Proficiency in Clinical Tools:** Experience using clinical software systems for case management, documentation, and reporting, and proficiency in telehealth platforms for remote consultation.
- **Community Networking:** Established relationships with community organizations and service providers, particularly those that support marginalized or underserved populations, to help coordinate additional resources and referrals.
- **Experience in Advocacy:** Experience working in or with advocacy organizations focused on gender-based violence, human rights, or social justice, particularly those that support survivors of sexual violence.
- **Multilingual Abilities:** Proficiency in languages other than English, especially **Mi'kmaq**, **French** or languages commonly spoken by newcomers or refugees in PEI.
- **Experience with Indigenous Healing Practices:** Familiarity with Indigenous healing practices, including traditional approaches to trauma and wellness, and the ability to incorporate these perspectives into therapeutic recommendations.
- **Experience with Disability Justice Frameworks:** Knowledge of disability justice and trauma-informed approaches tailored to individuals with disabilities, ensuring accessibility in trauma therapy and consultations.
- **Conflict Mediation and Resolution Skills:** Specialized training or experience in conflict mediation, particularly within multidisciplinary teams or therapeutic settings.

## How to Apply:

Please submit your resume, cover letter, and three professional references to [candace@peirsac.org](mailto:candace@peirsac.org). Applications will be reviewed on a rolling basis until the ideal candidate is chosen.

## Equity Hiring Statement:

PEIRSAC is committed to fostering an equitable and inclusive workplace. We encourage applications from individuals who are members of historically marginalized groups, including but not limited to Indigenous people, Black people, racialized communities, 2SLGBTQI+ individuals, and people with disabilities. We are dedicated to advancing gender equality and dismantling systemic barriers through our hiring practices and workplace culture.

Acknowledging the imbalances that often arise in gender and racial equity during salary negotiations in the hiring process, PEIRSAC is committed to fostering pay equity. The organization has established and fixed the posted salary before candidate selection to mitigate these disparities, emphasizing its dedication to fair compensation practices.